



Training for Change

MEGA
TRAINING

Creating Your Own Rainbow



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Riyadh, Saudi Arabia



MEGA
TRAINING

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SMR HR Group
Helping People Learn and Perform



Creating Your Own Rainbow

• INTRODUCTION

Organisations prosper when units of one – people – are successful.

Successful people practice personal accountability both at work and in life. They are inspired, consistently turn in superior performances and this can be attributed to more than their technical abilities. They are Rainbow Creators who work on their life mission. They demonstrate personal accountability.

Lack of personal accountability is a serious problem that has resulted in an epidemic of blaming, complaining, procrastinating and rainbow chasing. In the pursuit of success, Rainbow Chasers look outside of themselves for the proverbial pot of gold.

Rainbow Chasers explain why things cannot be done. Rainbow Creators, on the contrary explore how to get things done. Success has gone to those who are personally accountable and to those who have demonstrated a positive orientation towards life, family and work.

Successful organisations need Rainbow Creators, there is a need for individuals to learn how to create their rainbows.

Just as the rainbow is beautiful; so is life.

In the radiance of the rainbow, we see beauty, enthusiasm, hope and success—much of what we would like to see reflected in our own lives. Just as the seven colors of a rainbow VIBGYOR leads to a beautiful spectacle: the rainbow; seven steps create our path towards becoming rainbow creators.

This intensive workshop delivered in an experiential way illustrates the seven steps through numerous exercises and examples. The workshop will give participants practical tools to put into action on a daily basis to becoming rainbow creators.

This workshop seeks to inspire participants and through them, their families and work teams, to leverage their strengths and opportunities to create successful lives. The author of Creating Your Own Rainbow, Dr. Palan says life is a rainbow. Using the rainbow as a metaphor to life, he says we can all become Rainbow Creators.

• DESIGNED FOR

Creating Your Own Rainbow is an invaluable learning event for anyone seeking to learn, grow and change. This workshop will help each participant gain tremendous value personally as well as to the organisation.

• WORKSHOP OBJECTIVES

On completion of this workshop, participants will be able to:

- Demonstrate personal accountability
- Show initiative and an action orientation
- Inspire “self” and “others” for superior performance

• LEARNING APPROACH

This is a participative and intensive workshop conducted in an experiential way. Individuals explore “possibilities”, seek to achieve their best and create their rainbows.

Short lectures, small group exercises and videos will be used.

• DURATION (2 days)

• WORKSHOP CONTENT

1. Rainbow and Life
2. Rainbow Creators vs Rainbow Chasers
3. The four distinct features of a rainbow
4. Personal Accountability
5. Seven steps
 - a. **R**ecognising YOU can make a difference.
 - b. **A**uthentic Change
 - c. **I**nvoke your determination
 - d. **N**ever give up on yourself: Self - Image & Self- Suggestions.
 - e. **B**elieve in Desire & Enthusiasm
 - f. **O**ptimal Leadership & Adventure
 - g. **W**illing Love & Encouragement

• MASTER TRAINER

Either

- Dr. Palan
- Dr. Abdulhai M. Megdad



About the Trainer



DATO' R. PALAN
Ph.D., A.P.T., FBILD (UK), CSP (USA)

• INTRODUCTION

Dato' Dr. Palan's life purpose is to help people learn and perform at the workplace; the goal is to enable individuals achieve their best.

He has worked internationally in 30+ countries though his focus is very much Asian. An author, speaker, trainer, consultant and an entrepreneur, he is very much committed to developing best practices in the Human Resources field.

This commitment has led him to pioneer innovations in the field. His creative training tools, competency and performance management models have been implemented widely.

Palan has also been appointed to serve as a Director of the Human Resources Development Corporation by the Honourable Minister of Human Resources, Government of Malaysia.

• CURRENT POSITION

Palan is presently the Chairman and Chief Executive Officer of SMR Technologies Berhad, a company listed on the ACE Market of the Bursa Malaysia Securities Bhd. The firm is one of Asia's largest one stop Human Resources professional services firm with several HR divisions: The Malaysian based organisation today has expanded to Singapore, India, Bahrain and with representatives in several other countries such as USA, Saudi Arabia, Indonesia, Brunei, United Arab Emirates and Qatar. The organisation employs today about 200+ people. For more details on the company, please visit www.smrhrgroup.com

• PRACTICE

Palan's current research and professional interests revolve around three key areas:

- Workplace Competency Management
- The FUN approach to Learning
- Improving Results with Personal Accountability and Transformational Leadership

• SPEAKING STYLE

As a professional speaker, he has achieved the highest accolade in the speaking profession: the Certified Speaking Professional (CSP) from the National Speakers Association of the United States of America. He is also a Fellow of the British Institute of Learning & development, United Kingdom.

He has the magical ability to deliver content in a FUN way. This ability has led him to work globally for distinguished and progressive organisations. He has motivated audiences in different countries and has earned the recognition of many people from all walks of life.

Palan's 5 I's – Introduce, Involve, Interact, Instruct and Intensify Retention is based on sound theoretical models and extensive research. With his electrifying dynamism and persuasiveness, he entertains and at the same time educates his audience. He makes them embrace, absorb and celebrate the message. His energy, simplicity, experience, knowledge, goodwill and humour have always made his sessions a power packed one. With his charm and professional influencing ability, participants are always influenced.

About the Trainer



Abdulhai Mohammed Megdad, MBA, Ph.D.

Introduction

Abdulhai Mohammed Megdad, Ph.D., is an international trainer and consultant with 15 years of experience in Training & Consulting.

Speaking Style

Abdulhai is an enthusiastic trainer and consultant who have been described as a positive person. His ability to use his unconventional training skills allows him to ensure his training sessions are fun and highly interactive, while ensuring that learning and knowledge retention is maximised.

Professional Experience

Abdulhai is a Senior Consultant with SMR HR Group Sdn Bhd. He has worked with Agricultural Company. He is responsible for building the company marketing strategy, restructure the marketing department, building brand strategy, identifying gap process in market needs, introduce new products to the market and build product development process. He moved to consulting field and responsible for implementing organisation wide quality and training programmes.

Practice

AbdulHai's areas of expertise include:

Human Resource Consulting Services
Design & Development of training programme
Competency Management
Human Capital Audit
Marketing
Feasibility Study
Customer Contact Training Programmes
Competency Management
Train-The-Trainer
Branding

Education

- Ph. D in Business from Kingston University (UK)
- MBA from Bristol University (UK)
- B.S. / B.S.C. at King Fahad University of Petroleum and Minerals

Personal

Abdulhai lives in Saudi Arabia with his family.

More details

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